

Establishment Q2 01 July - 30 September 2016  
Cherwell District Council

CDC Establishment	Established		Filled		Vacant posts and hours in FTE		All Including Internal Transfers for the last 3 months				Leaving CDC for the last month		Voluntary Leavers for the last month		Staff in post at 30/09/2016	
	Posts	FTE	Posts	FTE	Posts	FTE	Starters	Leavers	Turnover	Corp Cap	Leavers	Turnover	Leavers	Turnover	Posts	FTE
Senior Management Team	6	6.00	5	5.00	1	1.00	0	0	0.00	83.33	0	0.00	0	0.00	5	5.00
Executive Support	8	6.50	7	5.47	1	1.03	1	0	0.00	87.50	0	0.00	0	0.00	8	6.50
Transformation Working Group	3	3.00	2	2.00	1	1.00	0	0	0.00	66.67	0	0.00	0	0.00	3	3.00
<b>Totals</b>	<b>17</b>	<b>15.50</b>	<b>14</b>	<b>12.47</b>	<b>3</b>	<b>3.03</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>237.50</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>16</b>	<b>11.47</b>
Bicester	7	7.00	6	5.80	1	1.20	0	0	0.00	85.71	0	0.00	0	0.00	6	6.00
<b>Totals</b>	<b>7</b>	<b>7.00</b>	<b>6</b>	<b>5.80</b>	<b>1</b>	<b>1.20</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>85.71</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>6</b>	<b>6.00</b>
Finance & Procurement	46	41.68	25	21.56	21	20.12	3	0	0.00	54.35	0	0.00	0	0.00	22	18.37
Law & Governance	29	26.10	27	23.73	2	2.37	2	1	3.85	93.10	0	0.00	0	0.00	26	22.92
ICT Business Service	30	29.25	18	17.85	12	11.40	2	5	23.81	60.00	5	23.81	5	23.81	21	17.85
Transformation	33	27.20	26	21.47	7	5.73	0	4	13.33	78.79	4	13.33	2	6.67	30	25.09
Commercial Development Team	7	6.72	7	6.12	0	0.60	7	0	0.00	100.00	0	0.00	0	0.00	0	0.00
<b>Totals</b>	<b>145</b>	<b>130.94</b>	<b>103</b>	<b>90.72</b>	<b>42</b>	<b>40.21</b>	<b>14</b>	<b>10</b>	<b>10.10</b>	<b>71.03</b>	<b>9</b>	<b>9.09</b>	<b>7</b>	<b>7.07</b>	<b>99</b>	<b>84.23</b>
C&E Directorate Support Unit	7	4.35	7	4.09	0	0.25	1	0	0.00	100.00	0	0.00	0	0.00	6	4.25
Community Services	119	105.54	107	95.71	12	9.84	9	0	0.00	89.92	0	0.00	0	0.00	98	84.99
Environmental Services	145	141.04	138	134.59	7	6.45	1	2	1.44	95.17	1	0.72	1	0.72	139	135.95
<b>Totals</b>	<b>271</b>	<b>250.93</b>	<b>252</b>	<b>234.40</b>	<b>19</b>	<b>16.54</b>	<b>11</b>	<b>2</b>	<b>0.82</b>	<b>92.99</b>	<b>1</b>	<b>0.41</b>	<b>1</b>	<b>0.41</b>	<b>243</b>	<b>225.19</b>
Development Management	57	55.77	50	43.99	7	11.78	0	4	7.41	87.72	1	1.85	1	1.85	54	48.40
Regeneration & Housing	80	70.66	59	51.97	21	18.69	2	1	1.72	73.75	1	1.72	1	1.72	58	50.97
Strategic Planning & the Economy	18	16.68	16	14.34	2	2.35	4	1	7.69	88.89	1	7.69	1	7.69	13	11.39
<b>Totals</b>	<b>155</b>	<b>143.11</b>	<b>125</b>	<b>110.30</b>	<b>30</b>	<b>32.81</b>	<b>6</b>	<b>6</b>	<b>4.80</b>	<b>80.65</b>	<b>3</b>	<b>2.40</b>	<b>3</b>	<b>2.40</b>	<b>125</b>	<b>110.76</b>
<b>Directorate</b>	<b>Established</b>		<b>Filled</b>		<b>Vacant</b>		<b>All Including Internal Transfers</b>				<b>Leaving CDC</b>		<b>Leaving CDC Vol</b>		<b>Filled</b>	
	<b>Posts</b>	<b>FTE</b>	<b>Posts</b>	<b>FTE</b>	<b>Posts</b>	<b>FTE</b>	<b>Starters</b>	<b>Leavers</b>	<b>Turnover</b>	<b>CorpCap</b>	<b>Leavers</b>	<b>Turnover</b>	<b>Leavers</b>	<b>Turnover</b>	<b>Posts</b>	<b>FTE</b>
Chief Executive's Office	17	15.50	14	12.47	3	3.03	1	0	0.00	237.50	0	0.00	0	0.00	16	11.47
Bicester	7	7.00	6	5.80	1	1.20	0	0	0.00	85.71	0	0.00	0	0.00	6	6.00
Resources	145	130.94	103	90.72	42	40.21	14	10	10.10	71.03	9	9.09	7	7.07	99	84.23
Operational Delivery	271	250.93	252	234.40	19	16.54	11	2	0.82	92.99	1	0.41	1	0.41	243	225.19
Development	155	143.11	125	110.30	30	32.81	6	6	4.80	80.65	3	2.40	3	2.40	125	110.76
<b>Totals</b>	<b>595</b>	<b>547.48</b>	<b>500</b>	<b>453.69</b>	<b>95</b>	<b>93.80</b>	<b>32</b>	<b>18</b>	<b>3.68</b>	<b>84.03</b>	<b>13</b>	<b>0.00</b>	<b>11</b>	<b>2.25</b>	<b>489</b>	<b>401.44</b>